

Case Study: A Top 50 Managed Company

We were asked to develop a program that blended team effectiveness coaching and 1:1 coaching for key leaders within the organization:

CHALLENGE

- » Achieve financial plan
- » Increase innovation, accountability and teamwork with the leadership team

APPROACH

- » Created program framework and materials including Kick Off event
- » Engaged sponsor in various ways to guide and support the team
- » Created a blended coaching program of both individual and team coaching

RESULTS

- » Overachieved on financial plan within 10 months
- » Created a sustainable environment for collaboration
- » Increased knowledge and applied leadership skills for greater impact
- » Generated new programs and solutions for the business

Epiphany was very flexible and responsive to our needs. They were also very generous with sharing their time, resources and expertise. It simply felt like they were part of our team.

– Program Sponsor (Manager, Talent Management Programs)

ep!phany

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Across **all** of our programs, here are our measured results:

98%

of clients gained new insight

99%

workshop value rating (Europe/Asia)

97%

value rating workshop (N.A)

96%

would recommend Epiphany Coaches

98%

of clients made progress on goals