

Case Study: A Top 50 Managed Company

We were asked to develop a program that blended team effectiveness coaching and 1:1 coaching for key leaders within the organization:

CHALLENGE

- » Achieve financial plan
- » Increase innovation, accountability and teamwork with the leadership team

APPROACH

- » Created program framework and materials including Kick Off event
- » Engaged sponsor in various ways to guide and support the team
- » Created a blended coaching program of both individual and team coaching

RESULTS

- » Overachieved on financial plan within 10 months
- » Created a sustainable environment for collaboration
- » Increased knowledge and applied leadership skills for greater impact
- » Generated new programs and solutions for the business

**Exceeded my expectations,
improved my ability to manage
up and out, refined my leadership
approach. It impacted my whole
team's performance.**

– 1:1 Coaching Program Client

ep!phany

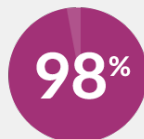
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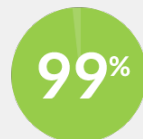
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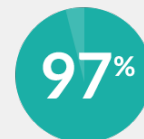
Across **all** of our
programs, here are our
measured results:



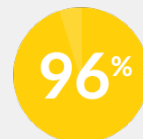
of clients gained
new insight



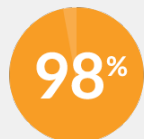
workshop value
rating (Europe/Asia)



value rating
workshop (N.A)



would recommend
Epiphany Coaches



of clients made
progress on goals